

4.12 Data processing in respect of former employees retired from Egis

Purpose of data processing	Legal basis of data processing	Scope of processed data	Data retention period, access rights, recipients of data transfers
<p>1. Compiling a so-called “list of senior citizens” from employees retired from Egis so that Egis can inform the senior citizens on the list about events and programs organized by Egis, by sending out invitations by mail or by telephone (e.g. Club day, Christmas program, Senior citizens’ trip, etc.).</p> <p>Egis maintains an anonymized record of the number of feedbacks that may be given in order to be able to reckon with the number of participants (e.g. providing a bus for the tour and conditions for the program, ordering food, drinks for the events, room reservations, providing small gifts to participants).</p>	<p>Article 6 (1) (a) of the GDPR (voluntary consent).</p> <p>The individual has the right to withdraw his or her consent at any time. The withdrawal of consent will not affect the lawfulness of processing based on consent before its withdrawal.</p> <p>Without consent the relevant individual does not receive any notice of events or programs organised by Egis.</p>	<p>Name, postal address or home address (city, post code, street/house number), mobile contact details, landline telephone number of the individual.</p>	<p>Until the relevant individual withdraws consent.</p> <p>Persons who have access within Egis: Staff of HR Controlling and Compensation Department, HR Customer Service Department, Senior Citizens’ Office operating at Egis, Internal Communication Department and HR Administration and Labour Relations Department.</p>
<p>2. Using photos taken or videos made to record the events referred to in point 1 and consequently to keep memories.</p> <p>Places where photos or videos can appear:</p>	<p>Article 6 (1) (a) of the GDPR – voluntary consent of the individual.</p> <p>The individual has the right to withdraw his or her consent at any time. The withdrawal of</p>	<p>Photos taken and videos made by Egis’ internal and external communications departments or agents (e.g. when attending events organized by Egis or its partners and referred to in point 1).</p>	<p>Until photos and recordings are published, persons who have access within Egis: Until the relevant individual withdraws consent.</p>

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<p>1. On the internet, in social media (e.g. Facebook, LinkedIn, Instagram, Youtube, Snapchat, etc.),</p> <p>2. Websites operated by Servier and Egis Group companies, sales agents and partners,</p> <p>3. In the Egis application and on the Egis intranet,</p> <p>4. On TV and in the printed media,</p> <p>5. On the projectors on Egis' site, in corporate presentations, in information or promotional materials for partners or employees,</p> <p>6. In publications edited by Egis.</p>	<p>consent will not affect the lawfulness of processing based on consent before its withdrawal (e.g. materials already published).</p> <p>No consent is needed from the individual for taking photos or making recordings where a mass of persons is depicted or at activities of the individual which qualify as acting in the public (Section 2:48 (2) of Act V of 2013 on the Civil Code (the "Civil Code").</p> <p>No photo may be taken or recording may be made in the absence of consent. The right to erasure may be exercised subject to the form of publication. For example, the content that is in print or has been published on the internet may not be erased because a third party might copy it.</p>		<p>Until photos and recordings are published, persons who have access within Egis:</p> <p>Competent staff of HR Controlling and Compensation Department, HR Customer Service Department, Senior Citizens' Office operating at Egis, Internal Communication Department and Legal Department General.</p> <p>Egis engages a marketing agency and a print service provider responsible for the design and production of graphic and visual materials to support the implementation of events referred to in point 1.</p> <p>Due to the continuous changes in these partners, the names of the companies are not included in this Privacy Notice, however upon request (contact: adatvedelem@egis.hu) the list of current partners will be made available.</p> <p>Some recordings and media materials are transferred by Egis to print media publishers for</p>

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			publication in the printed or online press.
<p>3. Sending newsletters on other events not mentioned in point 1 by post or email.</p> <p>For example: Forwarding Egis publications to the relevant individuals (Borostyán newsletter).</p>	<p>Article 6 (1) (a) of the GDPR – consent of the individual.</p> <p>The individual has the right to withdraw his or her consent at any time. The withdrawal of consent will not affect the lawfulness of processing based on consent before its withdrawal.</p> <p>Without consent the relevant individual does not receive newsletters from Egis.</p>	<p>Name, postal address or home address (city, post code, street/house number), email address of the individual.</p>	<p>Until the relevant individual withdraws consent.</p> <p>Persons who have access within Egis: Staff of HR Controlling and Compensation Department, HR Customer Service Department, Senior Citizens’ Office operating at Egis, Internal Communication Department.</p>
<p>4. Administering requests for support from Egis, responding to the relevant persons, evaluating and, as the case may be, awarding support</p> <p>The relevant individuals submit their applications for support in person to the Senior Citizens’ Office operating at Egis together with the documents that certify their eligibility. After reviewing the certificates submitted by the individuals concerned, the Senior Citizen’s Board decides on the</p>	<p>Article 6 (1) (b) of the GDPR – Data processing is necessary for the performance of an obligation undertaken by Egis towards the person requesting the support (which is, in this case, the provision of support) or to take action at the request of the person requesting the support prior to a concrete undertaking.</p> <p>If the support is granted, Egis performs its undertaking (granting the support) by entering into a non-formal agreement.</p>	<p>Name, postal address or home address (town/village, post code, street/house number), mobile phone number, landline telephone number, email address, retirement voucher (containing name, address of the individual and amount of the pension paid to him/her) and the certificates required for applying for the support (e.g. pharmacy bills, medical findings, charge for the treatment, health data).</p>	<p>5+1 year from the relevant year. If the support is denied: 5 years from denial.</p> <p>Persons who have access within Egis: Senior Citizens’ Office, Senior Citizens’ Board and Staff of HR Controlling and Compensation Department, HR Customer Service Department (these latter two can only see the anonymized list).</p>

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<p>amount of individual support that can be awarded and compiles an (anonymised) list and forwards it to the staff of HR Controlling and Compensation Department so that the retirement welfare allocation can be checked and can be planned for next year.</p>	<p>Without giving personal data, the relevant individual is not entitled to receive any support.</p> <p>If health data need to be provided for the evaluation of the support, the legal basis for data processing is Section 4 (1) a) of Act XLVII of 1997 on the Processing and Protection of Health and Related Personal Data. Accordingly, Egis is entitled to process health data in order to promote (with the help of support) the preservation, improvement and maintenance of health.</p>		
<p>5. Administering applications related to the use of Egis resorts, responding to those concerned and evaluating and, as the case may be, approving applications.</p> <p>The relevant individual applies to the staff of the HR Controlling and Compensation Department in person or by email.</p> <p>From the personal data provided by the relevant individual in the application form, the competent Egis staff transfers the name and date of birth to the resort operator</p>	<p>Article 6 (1) (b) of the GDPR – Data processing is necessary for the performance of an obligation undertaken by Egis towards the person requesting to use the resort (which is, in this case, the approval of use) or to take action at the request of the person requesting to use the resort prior to a concrete undertaking.</p> <p>If the request to use the resort is approved, Egis performs its undertaking (provide accommodation in the resort) by entering into a non-formal agreement.</p>	<p>Name, date of birth, tax identification number, close relative status. In the application form the individual shall also indicate close relatives/outsideers applying with him/her, providing the data referred to above. In this regard, Egis assumes that the individual has duly informed the close relative/outsideer of the data processing before providing his/her data to Egis.</p> <p>The individuals are free to write in the guestbook, where they can</p>	<p>5+1 year from the year which contains the date of staying in the resort under Section 78 (2), Section 202 (1) of the Taxation Act.</p> <p>Persons who have access within Egis: Competent staff of HR Controlling and Compensation.</p> <p>If the application for staying in the resort is approved: 5+1 year from the year which contains the date of staying in the resort under Section 78 (3), Section 202 (1) of the Taxation Act.</p> <p>Regardless of the method of</p>

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<p>for the purpose of booking rooms, providing the conditions necessary for the holiday and receiving the relevant individuals.</p>	<p>Without giving personal data, the use of Egis resorts may not be granted.</p> <p>With regard to the payment of the resort tax (the tax is charged to the individual staying a guest night): Sections 30, 34 (2) of Act C of 1990 on Local Taxes.</p>	<p>provide additional personal data (name, opinion). The guestbook can be viewed by colleagues from Egis staying in the resort and the caretaker of the resort.</p>	<p>registration, the taxpayer must keep the records until the right to levy tax has expired. The right to levy tax expires upon the expiry of five years from the last day of the calendar year in which the tax or data concerned should have been declared or reported or, in the absence of such declaration or report, the tax should have been paid.</p> <p>If the application for using the resort is denied: 5 years from denial.</p> <p>Persons who have access within Egis: Competent staff of HR Controlling and Compensation and HR Customer Service Department.</p> <p>Egis transfers data to Future FM Létesítménygazdálkodási Zrt. (http://future-fm.hu/; mail@future-fm.hu; 1148 Budapest, Fogarasi út 5.) as a data processor. This company employs the resort caretaker, who completes the room book based on the data and transfers the data necessary for the payment of the local resort tax to the competent municipality.</p>